

Apprenticeships

What are Higher and Degree Apprenticeships?

Degree apprenticeships are a new type of programme offered by some universities, where students study, work and earn a wage at the same time.

These apprenticeships **lead to a Higher Education qualification**. This could be a Foundation Degree or Higher Education certificate/diploma (level 4 and 5), a Bachelor's degree (level 6) or even a Master's degree (level 7). It can also include professional qualifications relevant to the industry.

More and more employers, especially larger employers recruit for higher or degree apprentices. So, if you are interested in a particular company, find their website on a search engine and look for opportunities.

It is important to check the full details of a given job and apprenticeship with the employer and training provider. These courses are a good fit for students who want to gain work experience rather than studying full-time at university, but would like to achieve the same degree status. Students need to be highly committed – competition can be fierce and entry qualifications can be high. If you're considering this option, you may want to keep your options open by making an application to a full-time bachelor's degree through UCAS at the same time.

What are the Entry Requirements?

Higher and degree apprenticeships usually ask for **A level or equivalent qualifications**.

- 16+ Over
- Living in Wales
- Not in further education
- Five GCSE's at minimum (preferably grades A-C)
- 2/3 A-levels or equivalent (dependent on course)
- DBS checks may be needed

How long are Apprenticeships?

You are likely to study part time and work part time for your employer. They can take between three to six years to complete, depending on the course, duration and level of study.

How to find suitable apprenticeships for you?

- Research on job sites (some companies may outsource their apprenticeships on job sites)
- Research on specific company websites (some companies only advertise on their site, applying directly is a great detail to add on application forms)
- Research on Careers Wales (Please read next section)
- Please see links below for further information:



Careers Wales Links

Apprenticeships Information:

<https://www.careerswales.com/en/jobs-and-training/job-seeking/vacancy-search/what-is-an-apprenticeship/>

Career and Job Matching Quiz:

<http://www.careerswales.com/en/tools-and-resources/ideas-quiz/>

Job information (Subject, Education, Employment, A-Z Search):

<http://www.careerswales.com/en/tools-and-resources/job-information/>

Jobs Growth Wales:

<https://ams.careerswales.com/Public/Default.aspx?mode=logout#jobsgrowthwales>

Companies who offer apprenticeships:

<https://www.careerswales.com/en/your-career/features-1/apprentice-employers/by-type/>

Further Apprenticeship Links:

Careerswales.gov.uk <https://beta.careerswales.gov.wales/apprenticeships/employers-who-offer-apprenticeships>

Gov.uk <https://gov.wales/apprenticeships-skills-and-training>

Which? University <https://university.which.co.uk/teachers/introduce-higher-education-options/higher-and-degree-apprenticeships-guide-download>

City Gateway https://www.citygateway.org.uk/apprenticeships-training/?gclid=EAlaIQobChMIutbQ06745AIVirHtCh007QGYEAAAYAiAAEgKUF_D_BwE

Not Going to Uni <https://www.notgoingtouni.co.uk/>

HEAP Online <http://www.heaponline.co.uk/heap.aspx>



Companies who offer Apprenticeships

Airbus - <https://www.airbus.com/careers/apprentices-and-pupils.html>

Deloitte - <https://www2.deloitte.com/uk/en/pages/careers/articles/brightstart-business-apprenticeship-scheme.html>

Admiral Group - https://admiraljobs.co.uk/vacancies/325/frob_apprenticeship/

Leonardo - <https://www.uk.leonardocompany.com/en/people-careers/apprenticeships>

Civil Service - <https://www.gov.uk/guidance/the-fast-track-apprenticeship>

Green Core - <https://www.greencore.com/careers/>

PWC - <https://www.pwc.co.uk/careers/school-jobs/jobs.html>

Morrisons - <https://www.morrisons.jobs/early-careers/apprentices>

Cisco - https://www.cisco.com/c/en_uk/about/careers/working-at-cisco/students-and-new-graduate-programs/apprenticeship-program.html

CGI - <https://www.cgi-group.co.uk/en-gb/careers/school-and-college-leavers/apprentices>

KPMG - <https://www.kpmgcareers.co.uk/apprentice>

Aldi - <https://www.aldirecruitment.co.uk/apprentice/>

M&S - <https://careers.marksandspencer.com/school-leavers>



Higher and degree apprenticeships: subjects, unis and employers

SECTORS AND OCCUPATIONS WITH HIGHER OR DEGREE APPRENTICESHIPS

Accounting	Intelligence operations
Actuarial technician	Investment operations specialist
Advanced dairy technologist	IT, software, web and telecoms professionals
Aerospace engineer	Junior 2D artist (visual effects)
Aerospace software development engineer	Junior management consultant
Agriculture	Laboratory scientist
Aircraft maintenance certifying engineer	Legal services
Assistant technical director (visual effects)	Life sciences and chemical science professionals
Associate ambulance practitioner	Licensed conveyancer
Associate project manager	Management
Aviation operations manager	Manufacturing engineer
Bespoke tailor and cutter	Professional development for work based learning
Broadcast technology	Network engineering
Bus and coach engineering manager	Nuclear scientist and engineer
Business and professional administration	Nuclear welding inspection technician
Care leadership and management	Operations/Departmental manager
Chartered legal executive	Outside Broadcasting engineer
Chartered manager	Paraplanner
Chartered surveyor	Product design and development engineer
Construction management	Professional accounting taxation technician
Control/technical support engineer	Professional services
Conveyancing technician	Project management
Cyber intrusion analyst	Public relations
Cyber security technologist	Public sector commercial professional
Data analyst	Rail engineering advanced technician
Dental practice manager	Recruitment
Dental technician	Relationship manager (banking)
Digital and technology solutions professional	Retail manager
Digital learning design	Senior compliance/Risk specialist
Electrical/Electronic technical support Engineer	Senior housing/Property management
Electrical power protection and plant commissioning engineer	Social media and digital marketing
Embedded electronic systems design and development	Software developer
Facilities management	Software tester
Financial adviser	Solicitor
Health assistant practitioner	Supply chain management
Healthcare science associate	Sustainable resource operations and management
Hospitality management	Systems engineering
Human resource management	The water industry
Insurance professional	Unified communications trouble shooter

UNIVERSITIES AND HIGHER EDUCATING INSTITUTIONS DELIVERING APPRENTICESHIPS

Anglia Ruskin University	Open University	University of East London
Arts University Bournemouth	Oxford Brookes University	University of Essex
Aston University	Plymouth College of Art	University of Exeter
Birmingham City University	Queen Mary University of London	University of Gloucestershire
Bishop Grosseteste University	Ravensbourne	University of Greenwich
Buckinghamshire New University	Royal Agricultural University	University of Hertfordshire
Coventry University	Sheffield Hallam University	University of Huddersfield
De Montfort University	Southampton Solent University	University of Hull
Falmouth University	Staffordshire University	University of Kent
Harper Adams University	Teesside University	University of Lincoln
Kingston University	University College Birmingham	University of Plymouth
Leeds College of Art	University for the Creative Arts	University of Portsmouth
Leeds Trinity University	University of Bolton	University of Salford
Liverpool John Moores University	University of Bradford	University of Sheffield
London South Bank University	University of Brighton	University of Sunderland
Loughborough University	University of Central Lancashire	University of the Arts, London
Manchester Metropolitan University	University of Chester	University of Warwick
Middlesex University	University of Chichester	University of Winchester
Northern School of Contemporary Dance	University of Cumbria	University of Wolverhampton
Northumbria University	University of Derby	University of Worcester
Nottingham Trent University	University of Durham	Writtle University College

EXAMPLES OF EMPLOYERS OFFERING APPRENTICESHIPS

Accenture	BT	HSBC	RBS
Airbus	Cabinet Office	IBM	Rolls-Royce
ASOS	CapGemini	Jaguar Land Rover	Royal Air Force
Astra Zeneca	Carillion Civil Engineering	John Lewis	SABIC UK Petrochemicals
BAE Systems	CGI	ITV	Santander
Balfour Beatty	EE	Lloyds Banking Group	Sellafield
BAM Nuttall	E.ON	MBDA	Siemens
Barclays	EDF Energy	Mini	Sky
BBC	Ford	MoD	Specsavers
BMW Group UK	Fujitsu	National Grid	Starbucks
Boots	Goldman Sachs	Network Rail	Toyota Manufacturing UK
Bright Future	Google	Pets at home	Transport for London
British Airways	GSK	Pfizer Inc	Vauxhall Motors
British Gas	HMRC	Price Waterhouse Coopers	
Broughton Laboratories	HP	QinetiQ	

Please note that the above information is correct on publication. For an up to date list please visit gov.uk/apply-apprenticeships

89% of apprentices were satisfied with their apprenticeship and 92% said their career prospects had improved.

Up to 28,000 apprenticeship vacancies are available online at any one time

Over the past three years, 56,200 people have started a higher or degree apprenticeship

The government has pledged to create 3 million apprenticeships across all levels by 2020

* Statistics from GOV.UK



www.which.co.uk/apprenticeships



Search 'apprenticeships' on gov.uk

